

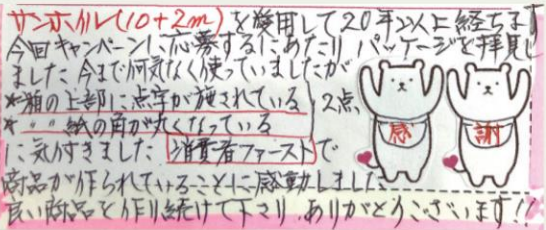
Material Issue

Collaboration with Stakeholders

We have been contributing to local socioeconomic activities through production activities and employment. We are also making active efforts in collaboration with local communities, supporting and sponsoring cultural programs, engaging in environmental protection activities, and giving cooperation and support for food bank activities through NPOs.

We are also making a strong effort to contribute to the development of the next generation by inviting junior and senior high school students to visit our companies. We work on various other activities as well, including volunteer cleanups by employees and support activities for areas affected by natural disasters. We will continue to promote active efforts through a variety of activities and contribute to a sustainable society, and thereby aim to further improve our corporate value.

Customer feedback



Efforts to achieve manufacturing in which improvements aimed at creating products that are easy for anyone to use are broadly supported

Adachi We have printed braille on presentation boxes for Toyo Aluminium Ekco Products Co., Ltd.'s aluminium foil for home use, "Sunfoil®," for more than two decades, to ensure it is loved as a daily necessities that anyone can easily use. Recently, when updating the design of this packaging, we listened to the opinions of people with visual impairments in order to make this braille easier to understand. Based on these opinions, we revised aspects such as the positioning of the braille and how it was written, refining it into a product that is easy for people with visual impairments to choose. In addition to barrier-free design, we also consider the environment, including the reduction of CO₂ emissions through the use of green aluminium. Major distributor customers have also praised these efforts, resulting in an expansion in the adoption of the Sunfoil brand.

Wada This year marks 62 years since we launched "Sunfoil®," and we have taken various inventive measures over the course of its long history. Following these improvements to the braille, we received feedback from staff at a product exhibition for people with visual impairments that "as a company, you can be proud of barrier-free efforts."

We also received feedback from consumers who noticed the braille, saying they were moved by the fact that our products put the consumer first. In this way, I felt firsthand that our efforts are reaching the hearts of many people. We will continue widespread information sharing, to ensure many people know about our history of trying to create better products.

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Sharing information about aluminium's appeal and our social contribution on our official X account

We created an official X (formerly Twitter) account in November 2024. We will broadly share information on the potential of aluminium and Toyal's technical strengths, as well as our environmental and social initiatives.

Aluminium is light and easy to recycle, meaning it is an important material that will contribute to the circulation of resources and the achievement of a decarbonized society. As a leading company in aluminium foil, powder, and paste, we will communicate its value and create new common knowledge in society. Please follow our account and support these efforts.

▼Outline of official X account

Account name: Toyal Group

Username: @toyalgroup



Support for professional basketball teams

Toyo Aluminium K.K. has signed partner agreements with the Shiga Lakes and Bambitious Nara professional basketball teams, through which we are supporting regional sports activities. Toyal employees and their families also watch home games and give the teams a substantial boost with their passionate support.

We will continue supporting both of these teams, alongside local communities, to invigorate local communities through the power of sports.



Shiga Lakes resident invitation day



Visit to the Shinjo Works by Bambitious Nara team members

Guided visits for families

We held guided visits for families at various offices and business sites of Toyo Aluminium K.K. and Toyo Aluminium Ekco Products Co., Ltd., to encourage understanding and support for employees with families, and create a comfortable workplace environment.

These events were well received, as families learned about the workplace and atmosphere at work, through workplace visits, hands-on experience with Toyal products, and other initiatives, and we also provided useful content for free study to children.

We will continue holding these visits at various business sites, and we hope that more families will participate.



Showing families around the Chiba Works



Group photograph of participants at the Osaka Office

Hosting company visits

Toyal hosts students of all ages for company visits. At our Yao Works, we introduced aluminium foil manufacturing processes and held a tour of our research laboratory, as well as discussions with female employees in research positions and various types of work, for members of "IRIS," a team of female postgraduate students in the sciences at Osaka Metropolitan University, to contribute to career building, on December 4, 2024. At the Chiba Works, on December 13, 2024, we held a social studies bus tour in cooperation with the Chiba Municipal Government Employment Promotion Section, in which we gave local high school students a tour of our plant, provided an opportunity to exchange views with young employees, and gave them advice for job hunting.

We will continue to actively accept students of all ages to visit our Company and spread the appeal of manufacturing to the next generation.



Learning about "IRIS" aluminium foil manufacturing processes at the Yao Works



Hosting high school students at the Chiba Works